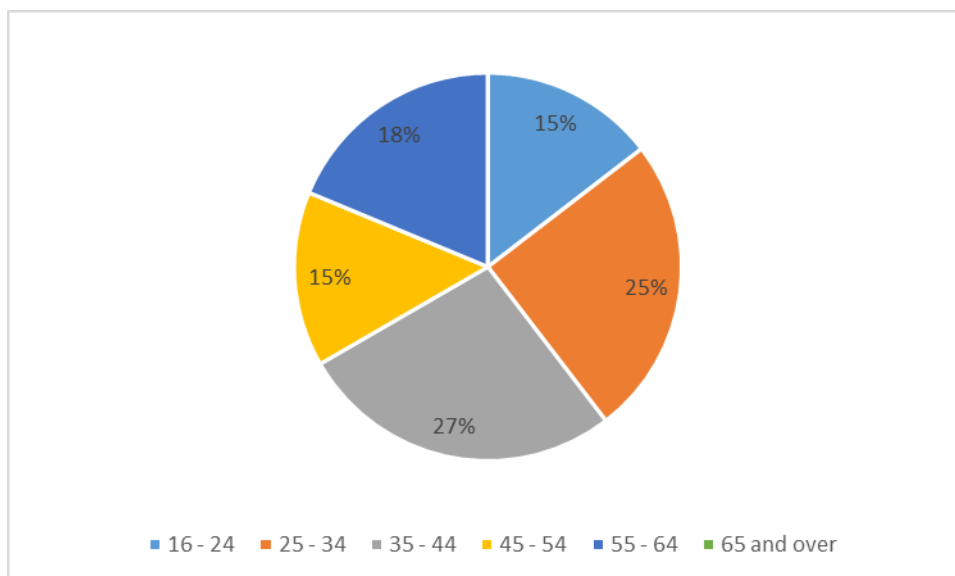


David Allen diversity reporting January 2019 – completed by 48 staff

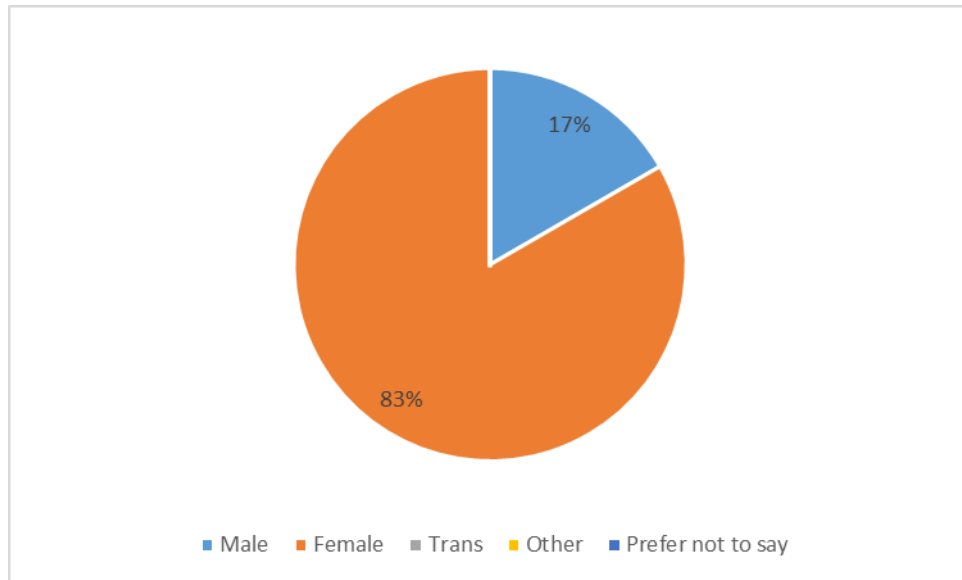
Q1. About you – Professional qualifications and position within firm



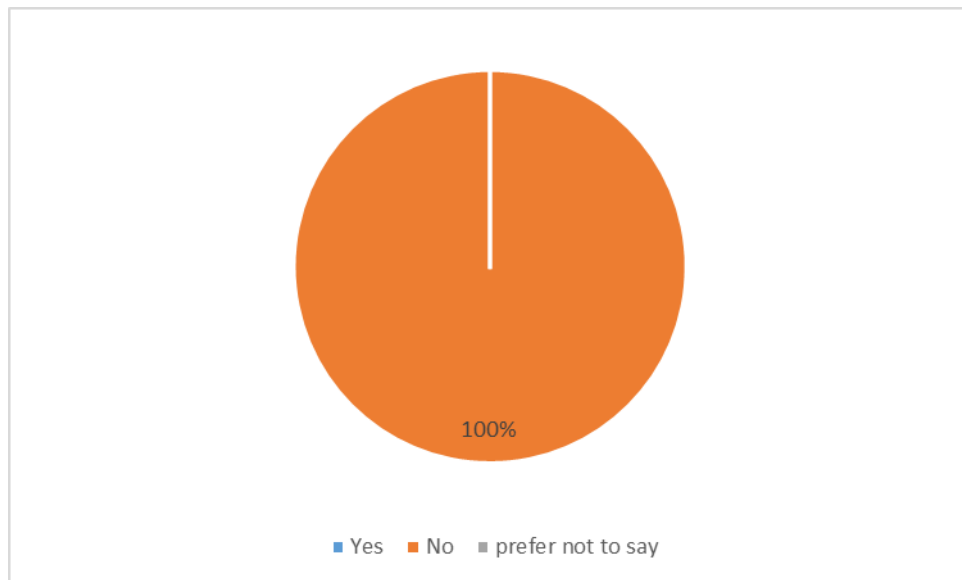
Q2. Age –



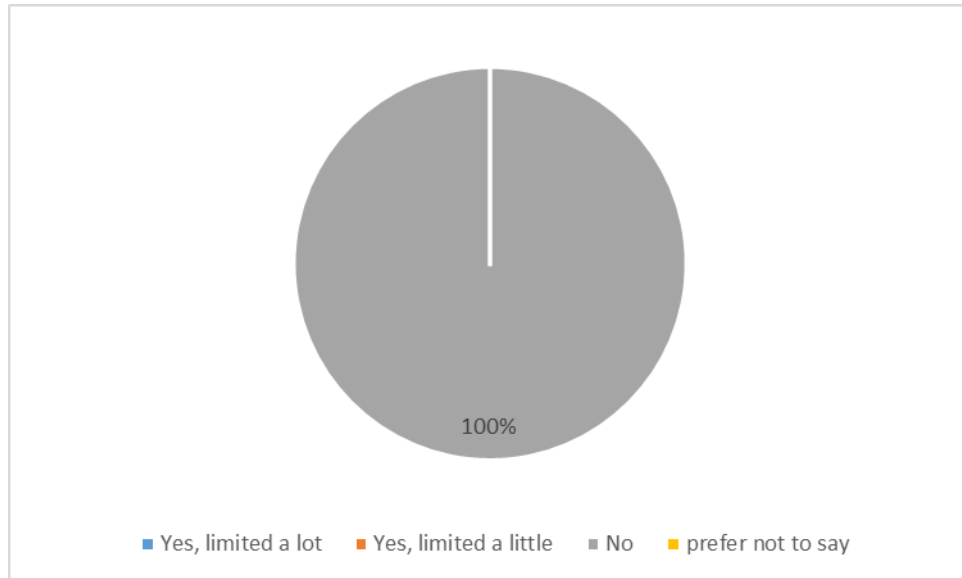
Q3. Gender –



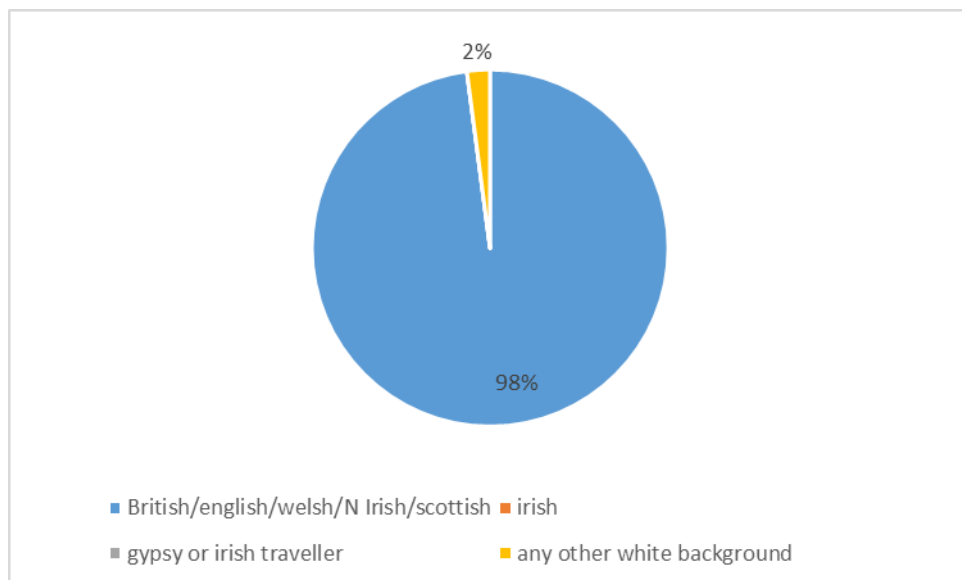
Q4a. Disability – Do you consider yourself to have a disability according to the definition in the Equality Act?



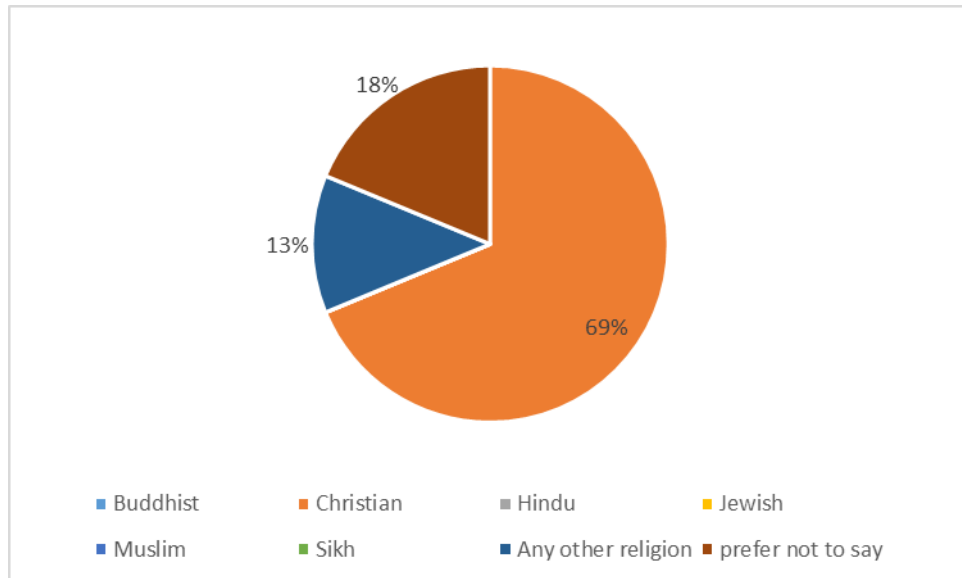
Q4b. Disability – Are your day-to-day activities limited because of a health problem or disability which has lasted at least 12 months?



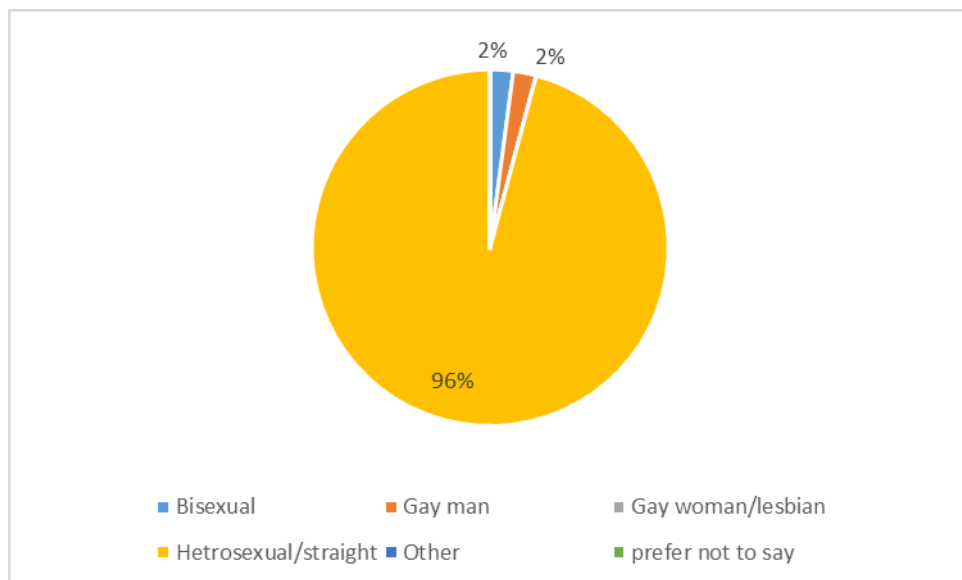
Q5. Ethnic Group –



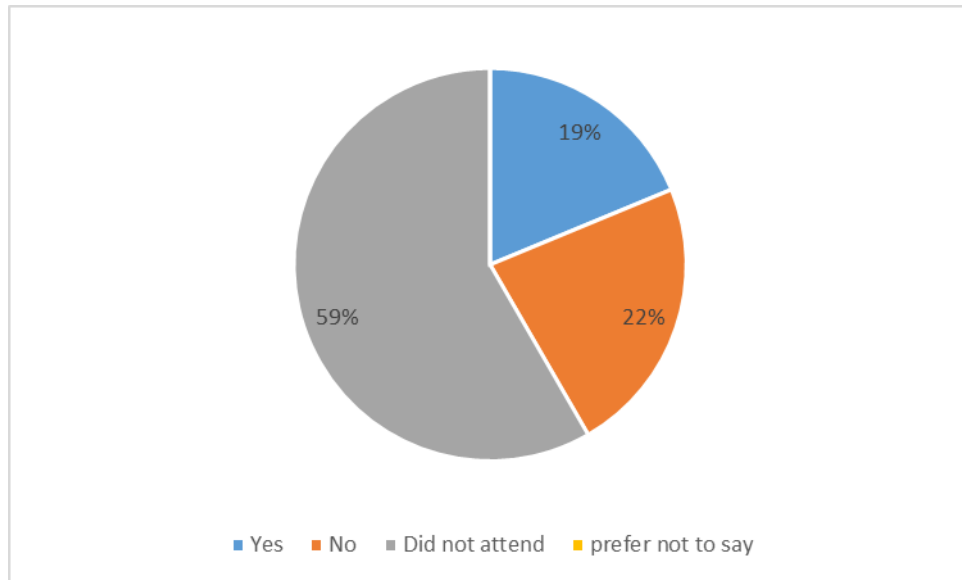
Q6. Faith –



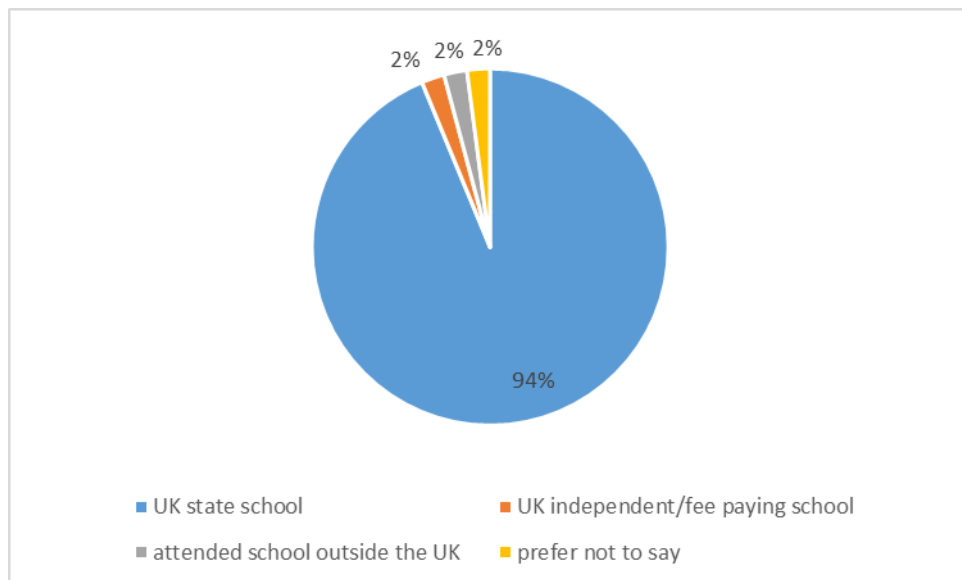
Q7. Sexual Orientation –



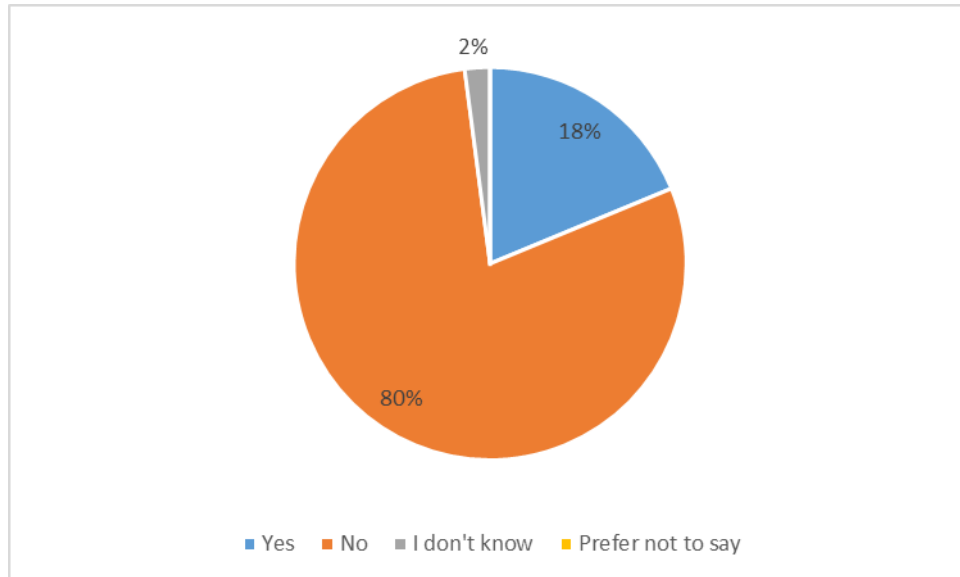
Q8a. Socio-Economic Background – First in family to attend University



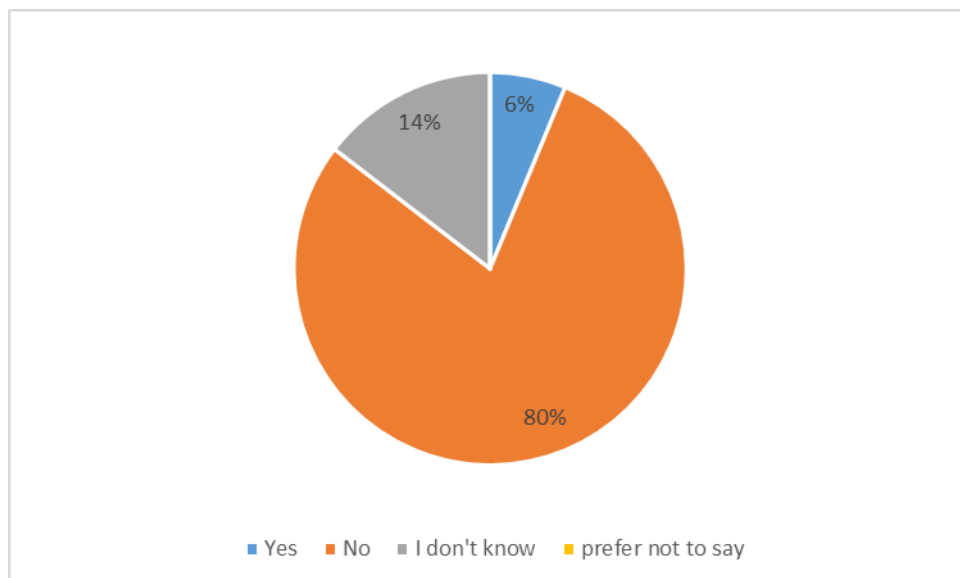
Q8b. Socio-Economic Background – School attended between ages of 11 to 18



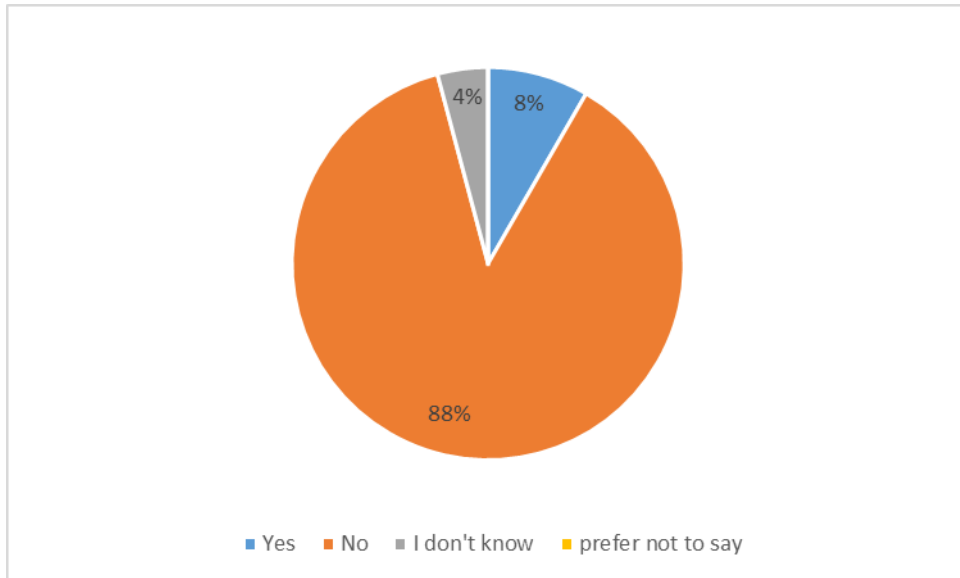
Q9a. Social Mobility – Did your parent(s) or guardian(s) complete a degree course or equivalent?



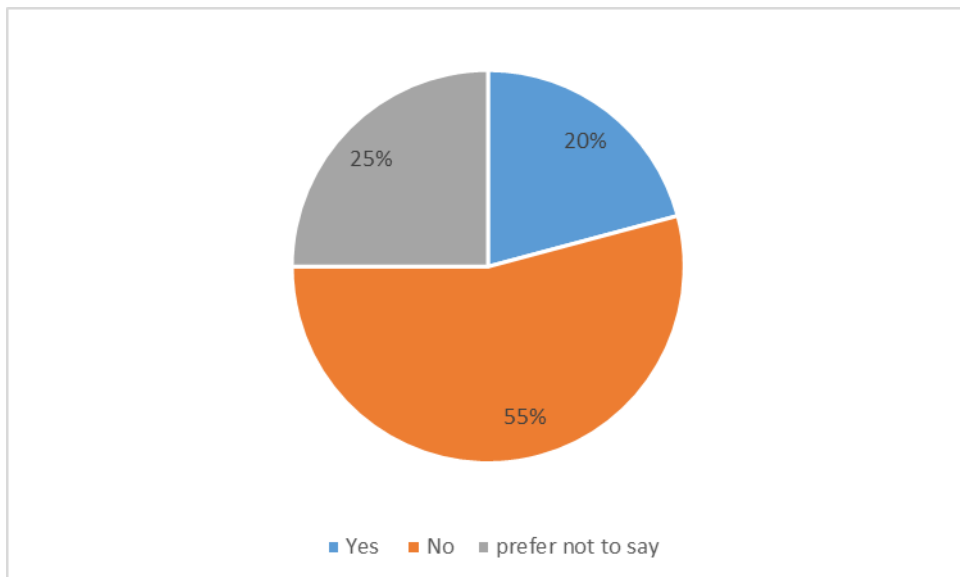
Q9c. Social Mobility – Did your household receive income support at any point during your school years?



Q9d. Social Mobility – Did you receive free school meals at any point during your school years?



Q10a. Caring Responsibilities – Are you a primary carer for a child or children under 18?



Q10b. Caring Responsibilities – Do you look after someone with long-term physical or mental ill-health, disability or problems related to old age?

