

David Allen

David Allen diversity reporting May 2023 – completed by 69 respondents.



Diversity Statement 2023

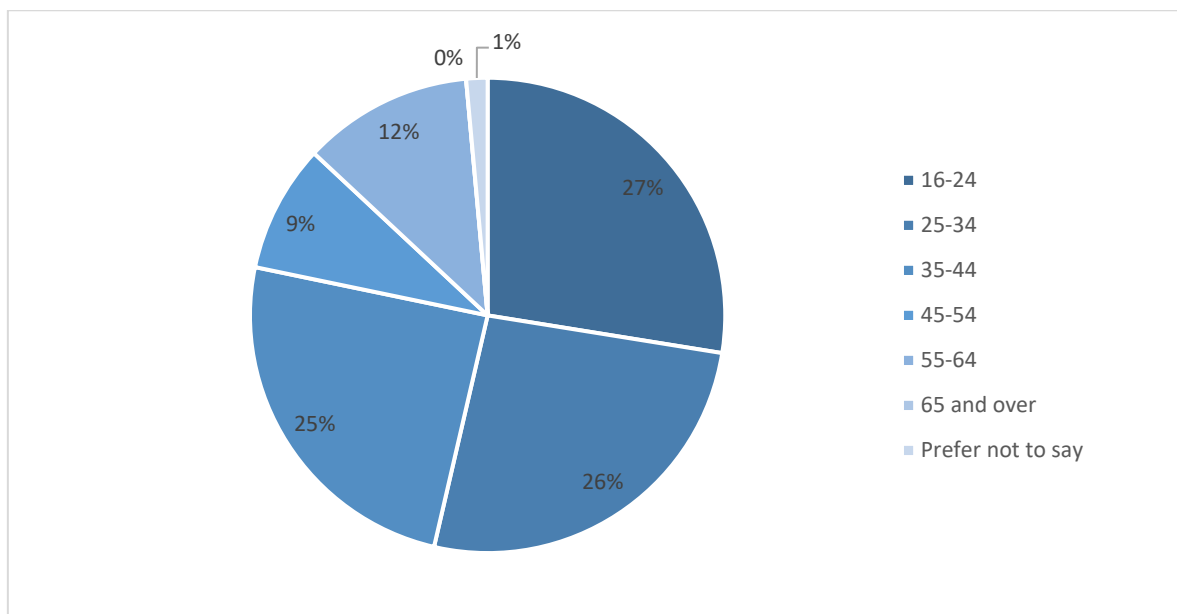
The results provided from the David Allen Chartered Accountants diversity statement demonstrate that we are committed to promoting the principles of equality and diversity in all our dealings with clients, employees, and job applicants. We are committed to being an inclusive employer and seek to ensure that we show respect for all, regardless of gender, gender reassignment, marital/partnership status, pregnancy/maternity, religion, religious belief, age, disability, or race.

Any form of discrimination or victimisation is neither accepted nor tolerated. We believe that managing diversity successfully will help our business to nurture creativity and innovation. We recognise that having a diverse and inclusive workforce brings fresh ideas and perspectives to our business and helps improve our services, products and working environment. Our people are appointed, rewarded and recognised based on merit.

Where anonymity could be compromised, we have not published the results.

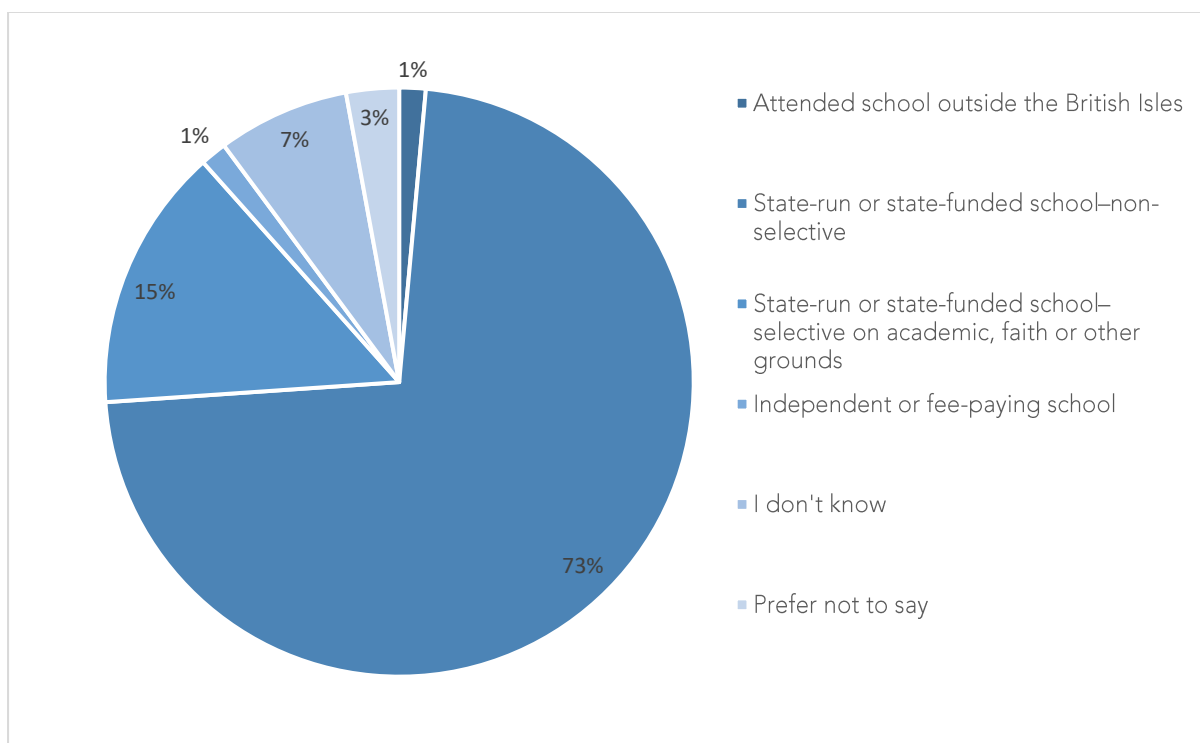
1. Age range of employees (69 respondents)

We are proud to be an apprenticeship employer. Our 'Early Careers Programme' helps to develop key employability skills in our young people. We recognise that it is important to invest in those starting out in their careers and offer them career progression.



2. Socio – economic background (69 respondents)

What type of school did you mainly attend between the ages of 11 and 16?



3. Social Mobility (69 respondents)

What is the highest level of qualification you hold, or if you are a qualified accountant or lawyer, held prior to becoming qualified?

