## David Allen

## **Person Specification – Audit Senior**

Below are some of the skills, knowledge and experience which are required for this post.

|  | Essential | Desirable |
|--|-----------|-----------|
| Education / Qualifications   |           |           |
| Five GCSEs at Grade A-C (9-4) to include Maths and English.  | *         |           |
| AAT/ACA/ACCA qualified; or a graduate with an accounts related degree;<br>or qualified by experience.  | *         |           |
| Skills/ Knowledge/ Experience  |           |           |
| 2+ years of experience in accountancy practice in a relevant sector.   | *         |           |
| Strong understanding of the International Standards on Auditing (UK and Ireland variant).  | *         |           |
| Good knowledge and understanding of accounting standards and<br>regulations including the preparation of accounts and corporation tax<br>computations for audited entities. Strong experience in preparing and<br>auditing accounts. | *         |           |
| Good working knowledge of relevant UK tax regulations such as<br>Corporation Tax.  | *         |           |
| Experience using DAPA – Digita Accounts Production Advanced.   |           | *         |
| Knowledge and experience with Xero/Sage/Quickbooks software.   |           | *         |
| Competent in Microsoft Word/Excel/Outlook.   | *         |           |
| Analytical ability.  | *         |           |
| A methodical approach and problem-solving skills.  | *         |           |
| A good team player who is flexible in their approach.  | *         |           |
| Excellent interpersonal, written and verbal communication skills.  | *         |           |
| Ability to work accurately with consistent care and attention to detail.   | *         |           |
| Organisation skills, time management skills, and the ability to manage deadlines.  | *         |           |
| Use own initiative, with the ability to reflect on your own work as well as<br>the wider consequences of financial decisions and advice.   |           | *         |
| Personal Behaviours & Qualities  |           |           |
| Hold high expectations of themselves and others within the company.  | *         |           |
| Ability to operate effectively, both individually and as a team member.  | *         |           |
| Professional and confident with the ability to respond to challenges in a calm and professional manner.  |           | *         |
| Able to demonstrate behaviours and expectations consistent with the David Allen values of ambition, professionalism, knowledge, integrity, and respect.  | *         |           |
| General  |           |           |
| Ability to travel between offices and to undertake client home visits if required  |           | *         |